



## Job Requisition

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TITLE:	Psychosocial Counselor (Female) [Afghan Nationals]
POSITION:	2 (Two)
REPORTS TO:	Deputy Director
LOCATION:	Nangarhar and Parwan
LENGTH OF CONTRACT:	3 months of probation (with possible one-year extension)
ANNOUNCE DATE:	1 January 2023
CLOSING DATE:	15 February 2023

### **About**

#### **Women for Justice Organisation (WJO)**

Women for Justice Organization Afghanistan (WJO) is a non-profit, non-governmental organization registered in Kabul, Afghanistan, ref 4527 of 2018.

### **Vision**

WJO envisions a peaceful Afghanistan where all Afghans can live free from violence and discrimination.

### **Mission**

To fulfil our vision, our mission is strengthen women's well-being and enhance their access to their basic human rights and justice.

### **What we do**

- Legal Aid & Mediation Program
- Provision of psychosocial support (includes individual counselling, peer support groups Life skills training and social work and assistance in reintegrating clients into family or society,
- Lawyering Skills Education Program for Law Students and Young Lawyers
- Client-based advocacy

## **Responsibilities:**

### **1. Provision of individual and group counseling in designated health centers**

Assessment of the clients

- Development of counseling/session plans for both individual and group
- Conducting life-skills trainings for women at the community level
- Conducting supervision for peer group facilitators
- Monitoring and continuous re-assessment of the client's/groups progress.
- Provision of input to support the continuous improvement of the counseling services provided by WJO

### **2. Referral of clients**

- Identification of the clients' needs for resolution by WJO or referral partners
- Identification of referral partners.
- Collaboration with the referral partners in assistance with the Head of the program
- In emergency cases, completion of standard referral letter at service location to go along with client for immediate referral.

### **3. Networking/Representation**

- Representation of WJO Psychosocial project in governmental and non-governmental organizations/institutions etc, as requested by the Head of the program
- Maintenance, strengthening, and increasing of WJO's network to improve the referral system.
- Maintenance and development of good relations to other stakeholders in the field of psychosocial to built-up and utilize synergies.
- Attending weekly team meetings/capacity building sessions and staff capacity building meetings.

## **Successful candidate will be able to demonstrate the following attributes:**

- University degree in psychology/ Certified by MOPH as counselor
- Excellent counseling and communication skills
- Minimum 3 years of experiences in direct psychosocial service
- Ability to work under pressure and follow deadlines.
- Strong and proven integrity.
- Demonstrated sensitivity, discretion, tact and courtesy in relation to gender equality and women's rights, development principles and projects.
- Strong motivation on women's movement and commitment to upholding the organizational values and principles.
  - Very good teaching/facilitation skills
  - Fluency in Dari and Pashto
  - Preferred: Computer literacy (Ms Office)

- Professional appearance & strong work ethic
- Good team player

Salary is competitive depending on qualifications, experience and performance during probation period.

**Applying:**

To apply please send your application to [humaira@wjoafg.org](mailto:humaira@wjoafg.org)

Reference: Job Title 'Psychosocial Counselor' in the e-mail subject line.

- Resume
- 1-page cover letter; indicate earliest starting date.
- One 2-page sample writing in Dari
- Optional but highly recommended: 1 Reference Letter

**Application Process**

**Shortlisted applicants will be interviewed and engage in a discussion of a case study. Expected time: 2 hours.**