



Job Requisition

TITLE:	Psychosocial Counselor (Female) [Afghan Nationals]
POSITION:	2 (Two)
REPORTS TO:	Deputy Director
LOCATION:	Kabul Afghanistan
LENGTH OF CONTRACT:	3 months of probation (with possible one-year extension)
ANNOUNCE DATE:	1 November 2022
CLOSING DATE:	30 December 2022

About

Women for Justice Organisation (WJO)

Women for Justice Organization Afghanistan (WJO) is a non-profit, non-governmental organization registered in Kabul, Afghanistan, ref 4527 of 2018. Its mission is to defend the rights of women and strengthen institutional accountability, prevention and response to gender-based violence.

What we do

- Legal Aid & Mediation Program
- Provision of psychosocial support (includes individual counselling, peer support groups Life skilled training and social work and assistance in reintegrating clients into family or society,
- Legal Training Program for Lawyers
- Client-based advocacy

Position Description: Under the direct supervision of the Legal Director, the lawyer investigates, documents evidence, litigates cases of public interest, trains other lawyers, conducts national-level and community-based advocacy and legal awareness to clients.

Responsibilities:

- 1. Provision of individual and group counseling in different areas in Kabul city**
 - Assessment of the clients.
 - Development of counseling/session plans for both individual and group
 - Conducting live Skills trainings for women at the community level
 - Conducting supervision for peer group facilitators
 - Monitoring and continuous re-assessment of the client's/groups progress.
 - Provision of input to support the continuous improvement of the counseling services provided by WJO

2. Referral of clients

- Identification of the clients' needs which are beyond the capacity of WJO
- Identification of ample referral partners.
- Collaboration with the referral partners in assistance with the Head of the program
- In emergency cases, completion of standard referral letter at service location to go along with client for immediate referral.

3. Networking/Representation

- Representation of WJO Psychosocial project in governmental and non-governmental organizations/institutions etc, as requested by the Head of the program
- Maintenance, strengthening, and increasing of WJO's network to improve the referral system.
- Maintenance and development of good relations to other stakeholders in the field of psychosocial to built-up and utilize synergies.
- Attending weekly team meetings/capacity building sessions and staff capacity building meetings.

Interview with Media:

- Conduct interview regarding their professional work and WJO in TV and Radio based on request of WJO general director

Successful candidate will be able to demonstrate the following attributes:

- University degree in psychology/ Certified by MOPH as counselor
- Excellent counseling and communication skills
- Minimum 3 years of experiences in direct psychosocial service
- Ability to work under pressure and follow deadlines.
- Strong and proven integrity.
- Demonstrated sensitivity, discretion, tact and courtesy in relation to gender equality and women's rights, development principles and projects.
- Strong motivation on women's movement and commitment to upholding the organizational values and principles.
 - Very good teaching/facilitation skills
 - Fluency in Dari and Pashto
 - Preferred: Computer literacy (Ms Office)
 - Professional appearance & strong work ethic
 - Good team player

Salary is competitive between \$400 - \$700 depending on qualifications, experience and performance during probation period.

Applying:

To apply please send your application to humaira@wjoafg.org Reference: Job Title 'Psychosocial Counselor' in the e-mail subject line.

- Resume
- 1-page cover letter; indicate earliest starting date.
- One 2-page sample writing in Dari
- Optional but highly recommended: 1 Reference Letter

Application Process

Shortlisted applicants will be interviewed and engage in a discussion of a case study. Expected time: 2 hours.